

CERTIFICATE OF ACCREDITATION

This is to certify that

Phadisco Ltd

has achieved the Investors in People Standard.

Chris My Lis

Charlie Mayfield

Chairman, UK Commission for Employment and Skills

Date

6th January 2014

Expires

5th January 2017

IIPI 132453

The UK Commission for Employment and Skills is responsible for the strategic ownership of Investors in People.

